



Vince was invited to be the key note speaker for DCLS staff at a conference about Unity in Community: Pursuing Possibilities. The intent of the conferences was to focus on the importance of Belonging and Citizenship, Inclusion and Engagement.

Over the three day conference Vince profoundly impacted the staff by creating a fun, engaging, and thoughtful environment. His approach was hands-on and non-threatening; he created an enormous amount of lasting positive energy and an atmosphere where staff were willing to share and participate. During the time we spent together we deepened our understanding of useful concepts and tools; the Importance of Being a Good Traveler, the Spirit of Yes And, Engaging Questions, and Personal Vision for Facilitating Citizenship and Belonging.

The Inspiring Inclusion and Engagement workshop was by far one of the best workshops we have attended. Staff were inspired and engaged and developed the skills and confidence to challenge the systems and barriers we perceive and operate within.

The impact has been profound; the staff commented that they developed a greater sense of tolerance and appreciation for each other. It was a good reminder for us all that work could still be fun. Vince's authenticity, youthful approach and infectious passion greatly influenced our organization, the staff, and the people we support.

Anita Sihota
Executive Director